

## **WATER UTILITY TRAINEE**

STATUS: Temporary, Full-Time

SALARY: \$16-\$20 Hourly, DOQ

LOCATION: Cedarpines Park, CA

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**Cedarpines Park Mutual Water Company is seeking a self-motivated and responsible individual to perform general labor on a temporary basis, with the potential for permanent full-time employment.**

### **Job Description:**

Under direction and general supervision of the Chief Utility Operator, the Water Utility Trainee shall perform general labor and miscellaneous tasks, including a variety of tasks related to the operation and maintenance of the water distribution and treatment facilities. Based on performance and the continuing needs of the Company, the successful candidate may ultimately advance to a permanent full-time position.

### **Responsibilities include but are not limited to the following:**

- General labor and miscellaneous tasks that may include meter-reading, weed abatement, trimming/removal of trees and shrubs, digging, lifting, carrying, etc.
- Will assist in plant operation, equipment and repair work.
- Will assist in clean-up, maintenance and organization of the plant, workshops, warehouse and parts inventory.
- Will work with power tools, grinders, saws, drills, weed-eaters, etc.
- Must consistently show progress in acquiring the necessary skills for the type of work being employed for.
- Must communicate effectively to Management and Operators regarding any work being carried out.
- Will be expected to obtain SWRCB D1/T1 certifications within one (1) year after becoming a regular full-time employee.
- Must attend all training and achieve a passing score for any certifications as assigned by the Manager/Supervisor or Company.

### **Minimum Qualifications**

- Education: Graduation from high school or GED equivalent.
- Possession of a valid California Class-C driver's license, and be insurable.

- Backhoe operation, plumbing, electrical, general construction, and/or general mechanical experience is highly desirable.
- Existing D1/T1 (or higher) certification is highly desired.

**Physical demands:**

- Ability to work in confined spaces.
- Hearing and vision within normal ranges, with or without correction.
- There is frequent need to stand, sit, stoop, walk, climb, lift (up to 50-lbs), and perform other similar actions during the course of the workday.
- Work is often performed outdoors, in hot or cold weather, sometimes under dusty, wet, noisy or night-time conditions.
- May occasionally be required to work irregular or extended hours.

**Personal attributes desired:**

- Strong work ethic.
- Must be self-motivated and act responsibly.
- Demonstrates good judgment.
- Team oriented and willingness to volunteer.
- Possesses excellent communication skills.
- Works well under pressure.

**Benefits (regular/full-time employees):**

- Health Insurance plans are 100% paid by the Company for employee and dependents up to a maximum monthly benefit amount of \$750. Includes medical, dental, vision and life insurance.
- 100% Retirement Account matching.
- 80-hrs paid vacation.
- 96-hrs Paid-Time-Off (PTO) for Sick and Personal Leave (24-hrs. for Part-Time or Temporary employees).
- 10 paid Holidays.

**To apply, please complete our employment application at <http://www.cppmwc.com/employment-opportunities/> and submit by email or in person.**